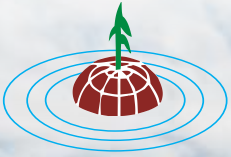


Established 1995



XIDAS

Xavier Institute
of

Development Action and Studies Jabalpur, M.P.



Admission Prospectus 2019

23 Years of
Excellence in
Sustainability &
Management Education

Premier Jesuit Brand Xavier Management College

- 1 FROM THE DIRECTOR'S DESK
- 2 MESSAGE FROM THE DEAN
- 3 MESSAGE FROM THE ADMISSION COORDINATOR
- 4 GENESIS - XIDAS
- 5 THE INSTITUTE
- 6 FACILITIES
- 7 ACTIVITIES
- 8 CONFERENCE HELD AT XIDAS
- 9 PROGRAM OFFERED
- 10 COURSE MAP
- 13 PLACEMENT
- 14 ADMISSIONS PROCEDURE
- 15 FEE STRUCTURE
- 17 FACULTY
- 18 CAMPUS LIFE AT XIDAS
- 20 DISTINGUISHED SPEAKERS
- 21 BOARD OF GOVERNORS





Director's Desk

XIDAS extends a warm welcome to you as an aspirant of management studies. I am very happy to share with you some information about XIDAS, Jabalpur. XIDAS is a sister-concern of Jesuit-run Management Institutes like XLRI - Xavier School of Management, Jamshedpur; Xavier Institute of

Management, Bhubaneswar (XIMB); Xavier Institute of Social Sciences (XISS), Ranchi; Loyola Institute of Business Administration (LIBA), Chennai; St. Joseph's Institute of Management (SJIM), Bangalore; St. Aloysius Institute of Management and Information Technology (AIMIT), Mangalore, and Xavier University, Kolkata. It was founded by Fr. Michael Van den Bogaert, S.J., a great visionary, educator and institution builder who believed that a sustainable and inclusive development in India would be possible only through rightly guided, motivated, and committed leaders. XIDAS is committed to promote a holistic growth of students and mold them into creative, constructive, and dedicated catalysts who would initiate and maintain sustainable development in both rural and urban India.

XIDAS offers two two-year courses: (1) PGDM in Business Management with specializations in HR, Marketing, and Finance and (2) PGDM in Rural Management. Both courses are approved by All India Council for Technical Education (AICTE), Delhi. These courses are structured in such a way that they lay a strong foundation in the major domains of management education with ample space for students to further develop their expertise in the area of their choice. The course curriculum is a blend of in-depth subject knowledge and practical experience gained through continuous process of urban and rural exposures.

The strength of XIDAS is in its state-of-the-art infrastructure, excellent guest faculty from XLRI, XISS, XIMB, and LIBA; national and international collaboration with Jesuit-run B-Schools in India and abroad, an excellent placement record, eco-friendly and clean campus, personal mentoring, healthy and disciplined environment, ethical and value-based education, emphasis on experiential learning, classrooms equipped with modern technologies, hands-on culture, urban and rural immersion, excellent sports facilities and gym and enlightening-the-young-minds series of student activities conducted round the year.

I assure you that two years of your journey through XIDAS would add a new dimension to your life and provide a distinct edge over students of other management institutes. You will be and make a difference wherever you go.

I look forward to meeting you and wish you a bright and successful academic life at XIDAS.

Dr. Fr. Ranjit Tigga, SJ
Director



Dean's Message

Xavier Institute of Development, Action and Studies (XIDAS), one of the Xavier Brand Management Schools in the Central India, has been in existence for more than two decades and is now re-inventing and re-defining a new growth path for itself and imparts quality academic training with programmes tailored to the latest requirements of the corporate houses and other organizations following the AICTE guidelines. Our PGDM programme includes Human Resource, Finance, Marketing, and Rural Management. Besides academic programmes, the Institute is also involved in Research, Publications, Faculty Development Programme, Management Development Programme and Training for the development professionals. We also believe and inculcate in the students that management education does not only mean acquiring textbook knowledge, coveted degrees and getting jobs in the organized sector, but also developing empathy for creating opportunities and a better world for the underprivileged and underdeveloped of the society. We make sure that our programmes are innovative and respond continuously to the ever-changing needs of the society, and strive to provide a top-notch learning environment and stimulate educational experiences for all students. We are fully committed towards creating a vibrant community of value creators for our country and train young managers with an ethical and social vision and motivate each one to fulfil his/her dreams. The qualified and experienced faculty which is the backbone of the Institute also instils human values in them for all-round development by building up their temperament, personality, capacity to work in groups, promoting their creativity, problem shooting ability, helping them live disciplined life and responsive individuals. The Institute takes special care to ensure that the students are motivated and trained to become job-creators. The students also get ample opportunity to have first-hand experiences of the practical situations through exposure to various corporate houses in public and private sectors. The Institute has a regular placement cell and every year it invites the esteemed corporate houses for campus interviews for placing the students, and I am happy to mention the overwhelming response it has received over the time. The national and international relations at XIDAS inculcate interest which includes joint research, training, faculty and student exchange and other collaborative initiatives. XIDAS exchanges academic deliberations with leading Xavier Brand Business Schools such as XLRI, Jamshedpur, XIM, Bhubaneswar, XISS, Ranchi and LIBA, Loyola College, Chennai. The students also get ample opportunity to prove themselves in co-curricular activities, cultural and sporting events. All care is taken such that they live in a healthy environment with spacious accommodation, hygienic food, clean environment, modern dissemination of knowledge, library facilities and hospitable staff.

We look forward to working closely with the community that extends beyond the four walls of our school - our alumni, corporate partners and other key stakeholders - with a shared vision of making the world a better place. I thank each one of you who has shown significant interest in knowing about the Institute and invite all of you to visit our campus and spend some precious time with our people to satisfy your queries. We look forward to partner you in our journey towards excellence. Together, let's build a great future for ourselves and our country.

Dr. Uma C. Saha
Dean of Academics

Admission Coordinator's Message



I take this opportunity to welcome you to XIDAS (Xavier Institute of Development, Action and Studies) in the heart of Central India in Jabalpur, M.P. XIDAS is the only Management Institute run by the Jesuit Fathers in this part of the country and is part of the Xavier Brand of Management Institutes across India like XLRI, Jamshedpur, XIMB, Bhubaneswar, XISS, Ranchi, LIBA, Loyola College, Chennai, etc. As a Jesuit-run academic institution we take pride in offering the best in management academics at our Institute. We offer PGDM and PGDM-RM courses at XIDAS which are approved by the AICTE (All India Council for Technical Education). Our curriculum acts as an interface between academics and corporate organizations with a strong emphasis on value-based education.

The Faculty of our college offers a blend of corporate experience and academics, and practices a form of pedagogy which facilitates a smooth transition from the world of academics to the students' chosen career paths. We understand the significance of providing education that is not just theoretical but also one that combines periodic industrial exposures in the chosen fields to train well qualified students. The primary focus of academics at XIDAS is to equip the students with the practical application of management in their chosen areas of specialization. There is a well designed mentoring system in place to help each student to gauge his/her strengths and work on improving his/her placement ability in the competitive job market.

We ensure that the students get adequate exposure to the best industry platforms, including corporate, public and semi-public sectors to ensure they are able to make a smooth transition from academics to their job areas. For this we have industrial tours and SIPs (Summer Internship Programmes) across the country. Our corporate interface team is actively engaged with companies and organizations from all parts of the country.

Let me assure that the two years you spend in our Institute here to earn a professional management degree will help you to hone your skills, develop your innate talents and provide the much needed competitive edge to excel professionally in the holistic development as well balanced responsible citizens of modern India.

I look forward to interacting with you and wish you all the best in your academic endeavours.

Fr. Binod Kumar Toppo, SJ
Admission Coordinator

GENESIS - XIDAS

- 1995:** XIDAS established in Sneh Sadan Campus, Jabalpur
- 1996:** Registered as a Society under the Society Registration Act of Madhya Pradesh
- 1997:** Centres of Livelihood and Capacity Building established in blocks and villages near Jabalpur
- 1998:** District Profile of Balaghat District conducted with the financial support from BILANCE (now CORAID, Belgium)
- 1999:** Studies conducted for NTPC Ltd.
- 2000:** Joint Research on Microfinance in Mandla District (M.P.) conducted with the support from UFSIA University, Antwerp, Belgium
- 2001:** XIDAS Raipur Unit established
- 2002:** National Seminar on "Water Down the Bridge"
- 2003:** XIDAS shifted to New Campus at Tilhari, Mandla Road, Jabalpur
- First XIDFEST: Students' Meet
 - National Seminar on Micro Finance for the Poor
- 2004:** National Seminar on Sustainable Livelihood: Strategies and Approach
- 2005:** National Seminar on Self Help Groups: Is anything wrong? What can be done?
- 2006:** XIDFEST: Students' Meet
- 2007:** VIKAS VANI Journal publication started
- "The Catalyst" - Student Magazine launched
 - National Seminar on Ecotourism and Sustainable Development
- 2008:** Post Graduate Diploma in Management (AICTE, New Delhi) approved
- One-Year Certificate Course in Development Management started
 - National Seminar on Organic Farming and Sustainable Development
 - Six-Month Certificate Course in Community Organization launched
 - National Seminar on Change Management
 - National Seminar on Corporate Social Responsibility – Fortune at the Bottom of the Pyramid
 - National Seminar on Global Competitive Education: The Need for Enlightened Leadership
- 2009:** National Seminar on Management Education
- 2010:** Post Graduate Diploma in Telecom Management (AICTE, New Delhi) approved
- : National Seminar on Impact, Adaptation and Mitigation of Climate Change
- 2011:** First Convocation of the Institute
- o First Fr. Bogaert Memorial Lecture
 - o National Seminar on Eco-spirituality and Management
 - o First National Student Seminar on Resource Allocation Syndrome, a Prime Challenge of Multi Project Management
- 2012:** Second National Student Seminar on Emerging Trends in Management
- International Conference on Corporate Social Responsibility
- 2013:** First National Students' Meet: XIMFEST – XENITH 2013
- Inauguration of Fr. Bogaert Memorial Lecture at XIDAS
 - Post Graduate Diploma in Rural Management (AICTE, New Delhi) approved
- 2014:** National Human Resource Summit on Employment and Placement Scenario
- International Conference on Sustainable Development
- 2015:** Second Fr. Bogaert Memorial Lecture
- Second National Students' Meet: XIMFEST – HENOSIS 2015
- 2016:** International Conference on Rural Development



THE INSTITUTE



MOTTO

Succeed, Shine, Show forth

VISION

Motivated by the Jesuit spirit of *Magis*, XIDAS envisions a management education which promotes a fuller human life.

MISSION

To be the guiding light for sustainable management practices through undertaking the following activities:

- Training managers with a thrust on sustainable development
- Conserving the environment by networking with all the stakeholders of society
- Promoting entrepreneurship facilitating holistic development and self-development

Core Values

- Discipline
- Integrity
- Justice

Concern for the Poor & Marginalized

- Graduate Attributes
- Excellence (*Magis*)
- Ethical Behaviour
- Character
- Quest for Peace & Harmony

Xavier Institute of Development Action and Studies (XIDAS) was founded in the year 1995 by Fr. Michael Van den Bogaert, SJ. It is a Registered Society run by the Jesuits of Madhya Pradesh Province.

The Institute offers AICTE approved PGDM and PGDM-RM programmes and specializations in Marketing, Human Resource, Finance and Rural Management. XIDAS is driven by its vision and enduring passion for sustainable development.

XIDAS has always striven for excellence in academics since its inception. The academic activities and curriculum are drafted keeping in mind the holistic development of the students who can deliver results from day one in social as well as corporate sectors. We aim at building up human capital who will be socially responsible and ethical citizens; who will have working readiness and continuous employability; who can give creative leadership and encourage a healthy team spirit in organizations.



CAMPUS INFRASTRUCTURE

XIDAS campus is spread over 12 acres of land and has a verdant and tranquil surrounding, which is very conducive for students to study and helps them to focus better on all their academic and extracurricular activities. We place emphasis on sustainable development and protecting the environment and ecology of our surrounding. This is visibly reflected in all aspects of the campus which is self-contained, aesthetically developed and has paved walkways, playgrounds, mess facilities, canteen, air-conditioned guest rooms and a well equipped gymnasium.

The Institute has set up two wastewater recycling units inside the campus for sewage and wastewater management which is demonstrative of our earnestness to protect the environment. We actively promote a clean and green plastic free campus towards which both the students and staff contribute rigorously with a firmly instilled hands-on culture.



FACILITIES

Auditorium: XIDAS takes pride in its state-of-the-art 700-seater auditorium which is well equipped with the latest audiovisual aids to hold International Conferences, National Seminars, Symposiums and Training Programmes.

Hostels: We have two hostel wings which provide separate accommodations for boys and girls, with different types of rooms and facilities. The hostels can house more than 250 students on campus.

Classrooms: All our classrooms are air-conditioned and equipped with LCD projectors installed for a seamless academic experience.

Library and Documentation Centre: With knowledge being the key to empowerment, we ensure that the students have convenient access to the latest journals, books, magazines, periodicals, e-journals, newspapers and other printed as well as digital material. We provide more than 11,000 Management related books and journals to the students, with regular new additions, to ensure the students get the latest and most updated course material and related matter. The library is accessible 12 hours on all days of the week.

Computer Lab: The entire campus is connected via Wi-Fi and LAN to ensure web connectivity, and our computer lab has more than 100 computers for students' use. The lab is accessible 12 hours all days of the week, and for an uninterrupted power supply, we have 2 generators of 250 KVs and 63 KVs.

Gym: Physical wellbeing and fitness is given importance, for which we have a well equipped gym with the latest fitness equipments to enable the students to work out and develop a healthy body besides developing a sharp mind.

Medical Facilities: We have a doctor on-call facility along with a doctor who visits the campus on a weekly basis and provides medical check-ups and examinations. The doctor also offers medical consultation as and when requested by the students and staff of the Institute.

Guest House: The Institute has fully furnished 08 double-bed AC rooms.

Accommodation for Training Programmes: The Institute can accommodate about 100 participants for in-house training programmes.



THE ACTIVITIES

Centres of Potential

XIDAS has the distinction of being involved in some of the high quality impact studies and researches in the areas of CSR, Rehabilitation and Resettlement, and Livelihood Promotion. Through its Centres of Potential, the Institute has always been in the forefront of providing research and consultancy support to large Public and Private Sector Organizations. We are in the process of developing more such centres which are in synergy with the Institution's mission and vision. The following centres are currently engaged in creating values for policy makers, government, public and private sector organizations and development agencies.

Social Entrepreneurship (SE) and Corporate Social Responsibility (CSR)

The Centres of Social Entrepreneurship (SE) and Corporate Social Responsibility (CSR) at XIDAS undertake several social engineering and projects for rural and urban development programmes. It is actively involved in conducting Socio-economic Surveys, Need Assessment Studies, Social Impact Assessment and Management Development Programmes in the area of SE and CSR. The department is actively involved in the academic publication, organization of Enlightening the Young Mind Talk Series, International Conferences and National Workshops and Symposiums.

Ecological Protection

The Centre of Ecological Protection aims at promoting healthy living by creating healthy environment through the promotion of sustainable development in the area of its work. The department takes up research, evaluation, training, awareness campaigns and field projects. It also gives training programmes in organic farming and mushroom cultivation to farmers, women and youth of different villages.

Health Care

The Centre for Health Care aims at promoting the health of the individual, family and community as a whole through the holistic approach with its special focus on the marginalized groups of people in the society. It covers the areas of public health and management, structure of public health system in India, national rural health mission (NRHM), reproductive and child health (RCH), nutrition, sanitation and hygiene, urban health, applied demography and population dynamics, international health, health economics, health and development, health management, health communication, planning and management.

Rural Development

The Centre for Rural Development is actively engaged in taking up implementation programmes, research and training in the areas related to rural development. It coordinates with various development organizations and acts as a centre of knowledge dissemination. It is a vital centre which facilitates transfer of rural expertise from field to classrooms.

Training and Capacity Building

The Centre for Training Capacity and Building gives trainings which are aimed at enhancing competencies of working professionals, managers and executives at different levels. Trainings offered cover different areas like finance, marketing, human resource management and rural development, urban governance, right to information, public distribution system, and watershed management, etc. The main objective is to provide working professionals with concepts and techniques relevant for formulating and implementing strategies in organizations and communities.

The various Government Agencies, Public Sector Agencies, Corporate Houses, Development Organizations, Research Institutions, Academic Bodies in collaboration with which XIDAS has been undertaking various Social Engineering, Implementation, Evaluations, Consultation, Trainings, Research, Academic and Policy Level Deliberations and other extension activities such as



1. Asian Development Bank
2. Berhampur University
3. BILANCE, Belgium
4. Broederlijk Delen, Brussels, Belgium
5. Carborandum Universal Ltd. (Murugappa)
6. CARITAS India, New Delhi
7. CASA, New Delhi
8. Catholic Relief Services
9. CBM, Bengaluru
10. Coal India Ltd.
11. CORDAID, Belgium
12. Core Carbon X, Hyderabad
13. DFID, UK
14. IIFM, Bhopal
15. IIPS, Mumbai
16. Indian Oil Corporation Ltd.
17. Indo-Global Social Service Society (IGSSS), New Delhi
18. IRMA, Anand
19. Madhya Pradesh Tourism
20. Manos Unidas, Spain
21. Ministry of Rural Development and Panchayati Raj, Madhya Pradesh
22. Hindustan Power Project Ltd.
23. M. P. Jesuit Province
24. MPPTCL, Jabalpur
25. NALSAR University, Hyderabad
26. Narmada Gelatins Ltd.
27. National Institute of Urban Governance and Management (NIGUM, Bhopal)
28. NIRD, Hyderabad
29. NTPC Ltd.
30. Power Grid Corporation Ltd.
31. Rajiv Gandhi Watershed Mission
32. RDTT, Mumbai
33. Reliance Infrastructure Ltd.
34. Rural Spark, Netherlands
35. Sambalpur Social Service Society
36. Sambalpur University
37. SDTT, Mumbai
38. Security Printing and Minting Corporation of India
39. Sight Savers International (SSI), UK
40. SIRD, Jabalpur
41. UNICEF
42. Water Aid
43. Welspun Energy Ltd.
44. St. Joseph's College, Darjeeling
45. Xavier Institute of Social Service, Ranch
46. XLRI, Jamshedpur

CONFERENCES HELD AT XIDAS

- International Conference on Rural Development (ICRD) 2016
- International Conference on Sustainable Development (ICSD) 2014
Sponsors: CBM
Co-Sponsors: XLRI, Security Printing and Minting Corporation India Ltd.,
Madhya Pradesh Tourism, Coal India Ltd.
- International Conference on Corporate Social Responsibility (ICCSR) 2012
Sponsors: Tata Steel, CASA and Indian Oil Corporation
Co-Sponsors: Murugapa Group, Narmada Gelatines Ltd.
- Workshop on Eco-spirituality and Management 2011
- National Seminar on Impact, Adaptation and Mitigation of Climate Change 2010
- National Seminar on Management Education 2009
- National Seminar on Corporate Social Responsibility 2008
- National Seminar on Change Management 2008
- National Seminar on Organic Farming 2007
- National Seminar on Ecotourism and Sustainable Development 2007
- National Seminar on Rehabilitation of Displaced People 2006
- National Seminar on Self Help Group 2005
- National Seminar on Micro Finance for Poor 2003
- National Seminar on Water Down the Bridge 2002



PUBLICATIONS

Vikas Vani Journal is a quarterly journal which invites articles in the area of sustainable development from India and abroad. The journal includes reviews of relevant books too. XIVANI is the Institute's bi-annual newsletter and 'The Catalyst' is the student bi-annual magazine.

The Institute is actively engaged in the publication of books, and has already published

- Corporate Social Responsibility in the New Millennium, edited by Ranjit Tigga & Mehul Chauhan (2014).
- Eradicating Human Misery, edited by Sebast L. Raj, Bernard Bara, Mehul Chauhan & A. Abraham (2008).
- Ecotourism and Sustainable Development, edited by Sebast L. Raj & Uma C. Saha (2008).



PROGRAMMES OFFERED



PGDM and PGDM-RM

Structure of Academic Administration

All academic programmes of the Institute are supervised by the Department of Academics Office and rules and regulations approved by the Academic Council. A definite time schedule is prepared and approved by the Dean's Office for various academic activities, and given to each student in the academic calendar at the beginning of the academic year. The Academic Council in consultation with leaders in industry and academia revisits and recommends appropriate revisions/modifications/improvements in it as and when required.

Academic Calendar Break-up

Academic activities during the academic year are regulated by the academic calendar approved by the Academic Council and Director of the Institute. It is mandatory for both students and faculty to strictly adhere to the academic calendar. Any deviation from the same is strictly monitored directly by the Office of the Director.

Programme Curriculum

Curriculum

Every academic programme in the Institute has a prescribed course structure which in general terms is referred to as Course Map (CM). A Course Map prescribes all the courses, labs, seminars and other requirements for the programme in which a student is admitted. Details of the Course Map are updated every Trimester which also contain instruction plans proposed by the course instructor and made available by the Department of Academics.

Trimesters

The Institute follows a specialized Credit Based Trimester System for its academic programmes, a break-up of which is given as under:

Trimester I	July - September
Trimester II	October - December
Trimester III	January - March
Summer Internship	April - May
Trimester Break	June
Trimester IV	July - September
Trimester V	October - December
Trimester VI	January - March

Curriculum Design

A desirable quantum of academic work is required for the award of Post Graduate Diploma in Management (PGDM and PGDM-RM) of the Institute. A student earns credits by satisfactorily meeting the academic requirements of a mandatory and/or prescribed/elective course.

PGDM - 103
Core Course Credits - 54
Specialization Course Credits - 42
Practical - 07

PGDM-RM - 102
Core Course Credits - 102
Practical - 8

The number of credits allotted to a particular course is dependent upon its relative complexity, intellectual challenge, depth of learning and learner autonomy besides the number of hours of instruction per week.

A list of core and specialization courses with credits assigned to both PGDM and PGDM-RM programmes is given below.

During the first year of the programme, students are exposed to core concepts of management in all the basic functional areas. These core courses lay a strong foundation and help students in developing a sound understanding of major functional areas of management.

In the second year, students can choose specialization depending upon their interest, competence and aspirations. The areas offered under specialization are Finance, Marketing and Human Resource.

XIDAS Grading System

The Institute follows relative grading of students. The students are evaluated on the basis of quality points from 0-10 as well as classified into letter grades from F to A+. The equivalence of quality points and letter grades is as follows:

Percentage of Marks	Grade	Grade Value/point
85 – 89	A+	8.5 – 10.0
80 – 84	A	8.0 – 8.4
75 – 79	B +	7.5 – 7.9
70 – 74	B	7.0 – 7.4
65 – 69	C+	6.5 – 6.9
60 – 64	C	6.0 – 6.4
55 – 59	D+	5.5 – 5.9
50 – 54	D	5.0 – 5.4
Below 50	F (Fail)	0.0 – 4.9

Grade Point or Grade Value for a course is calculated by dividing the marks obtained (out of 100) in that course by 10.

Grade Point Averages – Trimester Grade Point Average and Cumulative Grade Point Average

Trimester Grade Point Average (TGPA) is a measure of performance in a particular trimester while Cumulative Grade Point Average (CGPA) is a measure of the cumulative growth of academic performance at the end of first year or final year.

Promotion Scheme

Promotion from the first to the second and from the second to the third trimester would be automatic. But to be promoted to the second year, a candidate should fulfil the following criteria:

- Students with CGPA below 5.0 at the end of the first year will repeat the last trimester.
- If a student secures less than 5.0 TGPA up to three subjects, he/she will be permitted to sit for performance improvement test.

Award of the Diploma

A student to be eligible for the award of the diploma should

- Have completed all courses obtaining at least CGPA 5.00 out of 10.00
- Not have obtained 'D' in more than six courses during the programme, and
- Have satisfactorily completed the mandatory summer internship.

COURSE MAP FOR PGDM PROGRAMME 2019-21

PGDM Year I					
Trimester I					
Course Code	Course Name	Credits	Prescribed Lecture Hours/Week	Number of Classes /Week	Self-Learning Hours
BM 1.1	Principle and Practices of Management	3	4.5	3	6
BM 1.2	Business Research Methods	3	4.5	3	6
BM 1.3	Managerial Economics	2	3	2	4.5
BM 1.4	Accounting for Managers	3	4.5	3	6
BM 1.5	Organizational Behaviour - I	2	3	2	4.5
BM 1.6	Marketing Management – I	3	4.5	3	6
BM 1.7	Computer Application for Managers	2	3	2	4.5
	Total Number of Credits	18			
Trimester II					
BM 2.1	Business Statistics	3	4.5	3	6
BM 2.3	Human Resource Management	3	4.5	3	6
	Introduction to Financial Management	3	4.5	3	6
BM 2.4	Management Information System	3	4.5	3	6
BM 2.5	Project Planning, Formulation & Mgt	3	4.5	3	6
BM 2.6	Managerial Communication	3	4.5	3	6
BM 2.7	Individual Social Responsiveness and Ethics (Practical)	2	-	-	-
	Total Number of Credits	20			
Trimester III					
BM 3.1	OB – II: Organization Structure and Design	3	4.5	3	6
BM 3.2	Strategic Management	3	4.5	3	6
BM 3.3	Indian Economy	3	4.5	3	6
BM 3.4	Marketing Management – II	3	4.5	3	6
BM 3.5	Ecology and Environment	1.5	1.5	1	3
	Total Number of Credits	13.5			
PGDM Year II					
Trimester IV					
BM 4.1	Business Laws	1.5	1.5	1	3
1	Specialization subject 1	3	4.5	3	6
2	Specialization subject 2	3	4.5	3	6
3	Specialization subject 3	3	4.5	3	6
4	Specialization subject 4	3	4.5	3	6
5	Specialization subject 5	3	4.5	3	6
6	Practical – Summer Internship	2	-	-	-
	Total Number of Credits	18.5			
Trimester V					
BM 5.1	Corporate Governance	1.5	1.5	1	3
1	Specialization Subject 1	3	4.5	3	6
2	Specialization Subject 2	3	4.5	3	6
3	Specialization Subject 3	3	4.5	3	6



MARKETING

4	Specialization Subject 4	3	4.5	3	6
5	Specialization Subject 5	3	4.5	3	6
6	Practical - Dissertation	2	-	-	-
Total Number of Credits			18.5		
Trimester VI					
BM 6.1	Health Care Management	1.5	1.5	1	3
1	Specialization Subject 1	3	4.5	3	6
2	Specialization Subject 2	3	4.5	3	6
3	Specialization Subject 3	3	4.5	3	6
4	Specialization Subject 4	3	4.5	3	6
5	Practical- Comprehensive Viva Voce	1	-	-	-
Total Number of Credits			14.5		
Total Course Credit			103		

SPECIALIZATION SUBJECTS FINANCE

Trimester IV		
Sl.No.	Elective Name	Credits
1	Options, Futures and Derivatives	3
2	Commercial Banking	3
3	Financial Analysis, Planning and Control	3
4	Financial Markets	3
5	Security Analysis and Portfolio Management	3
6	Practical Summer Internship	2
Total Number of Credits		17
Trimester V		
Sl.No.	Elective Name	Credits
1	Business Analysis and Valuation	3
2	International Financial Management	3
3	Capital Expenditure, Planning and Control	3
4	Corporate Taxation /Corporate Law	3
5	Financial Modelling using Excel	3
6	Practical Dissertation	2
Total Number of Credits		17
Trimester VI		
Sl.No.	Elective Name	Credits
1	Cost and Management Accounting	3
2	Mergers, Acquisition and Corporate Restructuring	3
3	Structured Finance	3
4	Project Analysis & Finance	3
5	Practical Comprehensive Viva Voce	1
Total Number of Credits		13

Trimester IV		
Sl.No.	Elective Name	Credits
1	Business to Business Marketing	3
2	Consumer Behaviour	3
3	Digital and Social Media Marketing	3
4	Hospitality, Tourism and CRM	3
5	Rural Marketing	3
6	Practical Summer Internship	2
Total Number of Credits		17
Trimester V		
Sl.No.	Elective Name	Credits
1	Product and Brand Management	3
2	Retail Marketing	3
3	Strategic Marketing	3
4	Market Research	3
5	Logistic and Supply chain Management	3
6	Practical Dissertation	2
Total Number of Credits		17
Trimester VI		
Sl.No.	Elective Name	Credits
1	Service Marketing	3
2	International Marketing	3
3	Advertising and Sales Promotion	3
4	Sales and Distribution Management	3
5	Practical Comprehensive Viva Voce	1
Total Number of Credits		13

HUMAN RESOURCE

Trimester IV		
Sl.No.	Elective Name	Credits
1	Total Quality Management	3
2	Industrial Psychology	3
3	Training and Development	3
4	Strategic HRM	3
5	Gender Issues at Workplace	3
6	Practical Summer Internship	2
Total Number of Credits		17
Trimester V		
Sl.No.	Elective Name	Credits
1	Knowledge Management	3
2	Talent Acquisition and Management	3
3	Performance and Potentials Management	3
4	Compensation Management	3
5	Human Resource Information System	3
6	Practical - Dissertation	2
Total Number of Credits		17

Trimester VI		
Sl.No.	Elective Name	Credits
1	Organization Change and Development	3
2	Stress Management	3
3	Labour Laws	3
4	Social Justice and Action	3
5	Practical Comprehensive Viva Voce	1
Total Number of Credits		13

Evaluation Pattern for PGDM & PGDM-RM (Batch 2018-20)

Sl.No.	Criteria	Marks
1	Trimester End Final Exam	50
2	Internal Assessment	15
3	Assignment / Class Based Activities	10
4	Presentation	10
5	Quiz	5
6	Attendance	10
Total Marks (Minimum Passing Marks for all Subject = 50)		100

APPENDIX 2. COURSE MAP FOR PGDM-RM PROGRAMME

PGDM (RM) Year I					
Trimester I					
Course Code	Course Name	Credits	Prescribed Lecture Hours/Week	Number of Classes /Week	Self-Learning Hours
RM 1.1	Principle and Practices of Management	3	4.5	3	6
RM 1.2	Research Methods I	3	4.5	3	6
RM 1.3	Accounting for Managers	3	4.5	3	6
RM 1.4	Managerial Economics	2	3	2	4.5
RM 1.5	Organizational Behaviour	2	3	2	4.5
RM 1.6	Basics of Computers & ICT Tools	2	3	2	4.5
RM 1.7	Rural Social System and Policies	2	3	2	4.5
RM 1.8	Rural Exposure	1			
Total Number of Credits		18			

SUMMER INTERNSHIP PROGRAMME (SIP)

At the end of the First Year, every student will have to go for a Summer Internship Programme (SIP). The Institute will make the necessary arrangements for the SIP with the active participation and collaboration of the student. Moreover, to carry out this Organizational Training, each student will be guided by a faculty member. The student is expected to consult his/her guide regularly. The entire exercise has to be carried out with seriousness and full concentration, as the performance in the SIP will have a strong bearing on the placement opportunity of the student. The total duration of this programme is 08 – 10 weeks.

Exposure Visits

All students will be given opportunities for exposure visits to rural areas as well as to industrial units. The first exposure visit (Rural Exposure) will be organized in the First Year and the second exposure visit (Industrial Exposure) will be organized in the Second Year. The students will be taken in specialization groups for these exposures. All expenses of exposure visits will be borne by the student/s.

The Medium of Instruction

The medium of instruction for the PGDM and PGDM-RM courses is English.

Trimester II

Course Code	Course Name	Credits	Prescribed Lecture Hours/Week	Number of Classes /Week	Self-Learning Hours
RM 2.1	Research Statistics	3	4.5	3	6
RM 2.2	Project Planning and Management	3	4.5	3	6
RM 2.3	Human Resource Management	3	4.5	3	6
RM 2.4	Marketing Management	3	3	2	4.5
RM 2.5	Rural Development Theory and Practice	2	3	2	4.5
RM 2.6	Research Methods - II	2	3	2	4.5
RM 2.7	Rural Immersion	2	-	-	-
Total Number of Credits		18			

Trimester III

Course Code	Course Name	Credits	Prescribed Lecture Hours/Week	Number of Classes /Week	Self-Learning Hours
RM 3.1	Strategic Management	3	4.5	3	6
RM 3.2	NGO Management	3	4.5	3	6
RM 3.3	Natural Resource, Livelihood & Sustainability	3	4.5	3	6
RM 3.4	Micro Finance	2	3	2	4.5
RM 3.5	Rural Entrepreneurship	2	3	2	4.5
RM 3.6	Soft Skills & Personality Development	2	3	2	4.5
Total Number of Credits		15			

PGDM (RM) Year II

Trimester IV					
Course Code	Course Name	Credits	Prescribed Lecture Hours/Week	Number of Classes /Week	Self-Learning Hours
RM 4.1	Rural Change and Development	3	4.5	3	6
RM 4.2	Rural Legal Environment	3	4.5	3	6
RM 4.3	Local Governance	3	4.5	3	6
RM 4.4	Water Resource & Watershed Management	3	4.5	3	6
RM 4.5	Rural Health Care	2	3	2	4.5
RM 4.6	Rehabilitation & Resettlement	2	3	2	4.5
RM 4.7	Managing Cooperatives	2	3	2	4.5
RM 4.8	Summer Internship Program	2	-	-	-
Total Number of Credits		20			

Trimester V

Course Code	Course Name	Credits	Prescribed Lecture Hours/Week	Number of Classes /Week	Self-Learning Hours
RM 5.1	Rural Health Promotion	3	4.5	3	6
RM 5.2	Ecology, Environment and Disaster Management	3	4.5	3	6
RM 5.3	Issues in Human & Social Development	3	4.5	3	6
RM 5.4	Developmental Ethics & Corporate Social Responsibility	2	4.5	3	6
RM 5.5	Human Rights & RTI	2	3	2	4.5
RM 5.6	Gender Issues in Rural Areas	2	3	2	4.5
RM 5.7	Dissertation	2	-	-	-
Total Number of Credits		17	-	-	-

Trimester VI

RM 6.1	Agri Business Management	3	4.5	3	6
RM 6.2	Educational Institutional Management & Rural Development Schemes & Programs	3	4.5	3	6
RM 6.3	Tribal Society & Culture	3			
RM 6.4	Rural Tourism Management	2	4.5	3	6
RM 6.5	Mgmt of Rural Social Enterprises	2	3	3	6
RM 6.6	Comprehensive Viva Voce	1	-	-	-
Total Number of Credits		14	-	-	-

PLACEMENT

On successful completion of their studies, the outgoing students of PGDM and PGDM-RM will be provided with adequate placement assistance.

XIDAS is very thankful to all the Companies, Development and Academic/ Research Institutions for providing platforms to its alumni to render their services.

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Make my Trip
MPSLP
MPS Group of Companies
Muthoot Finance Ltd.
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Pegasus
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Seasia Info Tech
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Singhal Steel and Power Ltd.
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Tata Teleservices Ltd.
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Wipro
Zomato

DEVELOPMENT ORGANISATIONS

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Annapurna Microfinance
Asha for Education
Azim Premji Foundation
Bandhan Microfinance
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CAPART
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CURE India
HMS Agro Protein Ltd.
IPE Global
NATIVE Development Services
Pradan
Pratham
Priya
Rajiv Gandhi Watershed Mission
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Smile Foundation
Srijan
State Institute of Rural Development
Udyogani
UNDP
Vardan Sales Agro Corporation
Vidya Bhawan Society – ILSGRC
World Vision India
WOTR
Reliance Foundation

Academic/Research Institutions

IIM, Ahmedabad
IIM, Calcutta (Kolkata)
IIM, Bodhgaya
NALSAR, Hyderabad

ADMISSION PROCEDURE

The Admission Policy

All admissions will be based on the Institute's Admission System, which includes the following: Qualifying Degree Marks, National Level Entrance Test Score, English Language Proficiency, Institute's Group Discussion and Personal Interview.

Eligibility

The minimum requirement for admission to the PGDM and PGDM-Rural Management courses is a three-year Bachelor's Degree in any discipline recognized by the Association of Indian Universities. Interested candidates should have obtained this Degree with an aggregate of at least 50% in the case of candidates from the general category and 45% in the case of candidates from the categories of ST and SC.

Qualifying Entrance Tests

Xavier Institute is an Associate Member of XAT, MAT and ATMA for the National Level Entrance Tests. Students with CAT, CMAT or MPMET score of the relevant year are also eligible for admission.

Applications

The downloaded Application Form should be filled in completely and submitted at the Dean's Office of the Institute along with the required processing fees of Rs. 1000/- and other documents as indicated in the Application Form. The Demand Draft for Rs. 1000/- should be drawn in favour of XIDAS, payable at Jabalpur. A candidate can also fill the application form online through the link given at the website (www.xiads.in) in which case the processing fees can be paid online, and the other documents should be sent to the Admissions Office by the government speed post service only.

Internal Tests

The short-listed candidates will be called for Group Discussions, Personal Interviews and English language test before they are finally selected for admission. All these tests also carry merit points that will be taken into account while deciding the capability of a candidate.

Special Merits

Candidates belonging to the categories of SC/ST and Christian minority along with those with relevant work experience, and women candidates from all categories will be given special merit points in the admission procedure.

Admission Fees and Final Admission

As soon as the list of selected candidates is out, each selected candidate has to deposit Rs. 10,000 within 10 days as non-refundable admission fees, to confirm his/her provisional admission. The full fees for the first Trimester should be paid within three weeks after the provisional admission list is put up. Only those candidates who pay both the non-refundable admission fees and the full fees for the First Trimester will be granted final admission. Those who fail to pay the fees within the stipulated period are liable to lose the chance of getting admission. The subsequent Trimester fees have to be paid 15 days in advance before the commencement of the respective Trimesters.

Documents

The following documents are mandatory while submitting the application form:

- 1) Class X Certificate and Mark Sheet
- 2) Class XII Certificate and Mark Sheet
- 3) Graduation Certificate and Mark Sheet of each semester/year
- 4) Migration Certificate
- 5) Domicile Certificate
- 6) Entrance Score Card of XAT/CAT/MAT/ATMA/CMAT/MPMET respectively.
- 7) Photographs of the Candidate and Guardian
- 8) Certificate of any other proficiency and achievement
- 9) Caste Certificate
- 10) Provisional/Degree Certificate, as applicable



FEE STRUCTURE

Fees Structure

PGDM Course Fees (Finance, Human Resource, Marketing) 2019-2021

	Ist Year	
A. Core Academic Fees	216000	Fees Payment & Due Date Details
Tuition Fees		1st Instalment: Rs. 1,03,350 to be paid (Excluding Room Charges) 2nd Instalment: Rs. 1,89,700 to be paid by 15.12.2019. (Excluding Room Charges)
B. Others Fees	27100	
Alumni Membership, Convocation Fees, Placement Assistance Fees, Development Fees, Examination Fees.		
C. Special Service Fees	43950	
Library, Journal (Print & Electronic), Computer Facilities, Internet and Wi-fi, Seminar & Activities, In-house Doctor Consultation, Electricity, Generator, A/C, Gym and Sports Facilities.		
D. Mess Fees	
E. Hostel Fees	
F. Refundable Fees -Caution Money	6000	
Grand Total	293050	

	IIInd year	
A. Core Academic Fees	216000	Fees Payment & Due Date Details
Tuition Fees		3rd Instalment: Rs. 1,43,525 to be paid by 15.06.2020. (Excluding Room Charges)
B. Other Fees	27100	
Alumni Membership, Convocation Fees, Placement Assistance Fees, Development Fees, Examination Fees.		4th Instalment: Rs. 1,43,525 to be paid by 15.12.2020. (Excluding Room Charges)
C. Special Service Fees	43950	
Library, Journal (Print & Electronic), Computer Facilities, Internet and Wi-fi, Seminar & Activities, In-house Doctor Consultation, Electricity, Generator, A/C, Gym and Sports Facilities.		
D. Mess Fees	
E. Hostel Fees	
Grand Total	287050	

Hostel Fees for PGDM (Finance, Human Resource, Marketing) 2019-2021

	Types of Room	Facilities	Ist year	Fees Payment & Due Date Details
Men	Single Room	Toilet Attached	40800	1st Instalment to be paid by 15.06.2019. (50% of Total Hostel Fees)
	Single Room	Common Toilet	33000	
	Two-Bed Room	Common Toilet	26100	
Women	Two-Bed Room	Toilet Attached	36000	2nd Instalment to be paid by 15.12.2019 (50% of Total Hostel Fees)
	Three-Bed Room	Toilet Attached	30000	
	Four-Bed Room	Toilet Attached	24000	
	Mess Fees (Common)		45000	

	Types of Room	Facilities	IIInd year	Fees Payment & Due Date Details
Men	Single Room	Toilet Attached	40800	3rd Instalment to be paid by 15.06.2020. (50% of Total Hostel Fees)
	Single Room	Common Toilet	33000	
	Two-Bed Room	Common Toilet	26100	
Women	Two-Bed Room	Toilet Attached	36000	4th Instalment to be paid by 15.12.2020 (50% of Total Hostel Fees)
	Three-Bed Room	Toilet Attached	30000	
	Four-Bed Room	Toilet Attached	24000	
	Mess Fees (Common)		45000	



Bank Loan

- To enable the student to obtain an education bank loan a letter from the Institute will be issued stating that the student has been admitted to the two-year PGDM Course and is a *bona fide* student of the Institute.
- The Institute will not be responsible for obtaining a loan from any bank (financial institution) and it will be the responsibility of the student to obtain a letter ensuring repayment of the loan taken from the bank (financial institution).

Scholarships

Scholarships are available for meritorious and deserving students. The Institute's selection policy for scholarship is binding to all the students.



FEE STRUCTURE

Fees Structure

PGDM-RM Course Fees (Rural Management) 2019-2021

	Ist year	
A. Core Academic Fees	186000	Fees Payment & Due Date Details
Tuition Fees		1st Instalment: Rs.93,350 to be paid (Excluding Room Charges) 2nd Instalment: Rs.1,69,700 to be paid by 15.12.2019. (Excluding Room Charges)
B. Other Fees	27100	
Alumni Membership, Convocation Fees, Placement Assistance Fees, Development Fees, Examination Fees.		
C. Special Service Fees	43950	
Library, Journal (Print & Electronic), Computer Facilities, Internet and Wi-fi, Seminar & Activities, In-house Doctor Consultation, Electricity, Generator, A/C, Gym and Sports Facilities.		
D. Mess Fees	
E. Hostel Fees	
F. Refundable Fees-Caution Money	6000	
Grand Total	263050	
	IInd year	
A. Core Academic Fees	186000	Fees Payment & Due Date Details
Tuition Fees		3rd Instalment: Rs.1,28,525 to be paid by 15.06.2020. (Excluding Room Charges) 4th Instalment: Rs.1,28,525 to be paid by 15.12.2020. (Excluding Room Charges)
B. Others Fees	27100	
Alumni Membership, Convocation Fees, Placement Assistance Fees, Development Fees, Examination Fees.		
C. Special Service Fees	43950	
Library, Journal (Print & Electronic), Computer Facilities, Internet and Wi-fi, Seminar & Activities, In-house Doctor Consultation, Electricity, Generator, A/C, Gym and Sports Facilities.		
D. Mess Fees	
E. Hostel Fees	
Grand Total	257050	

Hostel Fees for PGDM-RM (Rural Management) 2019-2021

	Types of Room	Facilities	Ist year	Fees Payment & Due Date Details
Men	Single Room	Toilet Attached	40800	1st Instalment to be paid by 15.06.2019. (50% of Total Hostel Fees)
	Single Room	Common Toilet	33000	
	Two-Bed Room	Common Toilet	26100	
Women	Two-Bed Room	Toilet Attached	36000	2nd Instalment to be paid by 15.12.2019 (50% of Total Hostel Fees)
	Three-Bed Room	Toilet Attached	30000	
	Four-Bed Room	Toilet Attached	24000	
	Mess Fees (Common)		45000	
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	Single Room	Common Toilet	33000	
	Two-Bed Room	Common Toilet	26100	
Women	Two-Bed Room	Toilet Attached	36000	4th Instalment to be paid by 15.12.2020 (50% of Total Hostel Fees)
	Three-Bed Room	Toilet Attached	30000	
	Four-Bed Room	Toilet Attached	24000	
	Mess Fees (Common)		45000	



FACULTY



The Faculty Members are said to be “the pillars” of any Institute of Higher Education and Research. XIDAS prides itself in a strong faculty base, both full-time and visiting, that is committed to build managerial expertise of our graduates in all the functions of business. The key research areas pursued by the faculty members are sustainability in organization, corporate social responsibility, natural resource management, livelihood studies, etc.

Faculty

Ranjit Tigges, SJ :

Ph. D (Media Edu.),
MA, (Eng. & Jour.), B.Ed,

Uma Chatterjee Saha :

Ph. D. (Popul. Sci.),
MPS (Popul. Sci.),
M. Sc. (Anthr.), PGDBE
Binod Toppo, SJ :
MBA (Rural Management)

Anchal Mishra :

Ph. D.*, MBA (Rural Manag.),
PGDHRM

Cecil Anthony :

M.Phil. (Eco.), PGDBA (HR),
M.Com (Mkt.), M.A. (Eco.), LLB

Jyoti Raman Jha :

Ph. D. (Rural Dev.), M.A.

Jogendra Pathak :

Ph.D. (Rural Dev.), M.A.

Kamna Michael :

PGDM (HRM),
M. Com. (Marketing)

Namrata V. Jasrotia :

Ph.D. (Management),
MBA (Fin. & Mark.),
M.Com (Pers. & Fin.)

Namrata Williams :

Ph. D.*, MBA (Fin.),
M. Com, MA (Eco.)

Nivedita Abraham :

Ph. D.*, MBA (HRM):
M.Com

Sanjay Kujur, SJ :

Ph. D.*, M. Com (Tax.)

Valentine Ekka, SJ :

Ph. D. (Philosophy),
MA, M. Phil

Adhoc Faculty

N. L. Idnani :

Ph. D., M. Sc.

Brig. V. K. Trivedi :

M. Tech.

Arun K. Banerjee :

Ph. D., MBA, CAIIB, M.Sc

Visiting Faculty

Rishi Tripathi :

MBA (Finance)

Ankit Khare :

Ph. D, M. Com

Pushkar Pande :

M. Sc (Envi. Scie. & Law)

Garima Chaturvedi :

MBA (RM), LLB (Fore. Scie.)

Vivek Vincent Dass :

MBA

Elena Phillip :

Ph. D (Eco)

Manisha Garg :

Ph. D (Environmental Sci.)

Guest Faculty

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Ph. D, M. Sc (Agri)

Peter Francis, SJ :

XLRI, Jamshedpur

Oswald A J Mascarenhas, SJ:

XLRI, Jamshedpur

Nelson D'Silva, SJ :

XLRI, Jamshedpur

Xavier Soreng, SJ :

XISS, Ranchi

Shashi Raj Shauq :

XISS, Ranchi

Joy Karyampuram, SJ :

Advocate, Delhi

Ram Kumar Kakani :

XLRI, Jamshedpur

Lourdes Baptista :

Skill Development Officer
New Delhi

Anthony Chettri :

Manager IGSSS New Delhi

Umapathy :

Regional Manager, HPCL

Arvind Kumar Rai :

Manager, Coal India Ltd.

Sunny Mutreja :

Marswriglel Confectionery,
Pune

Nadirshaw K. Dhondy :

Advocate Supreme Court

Anabel Benjamin Bara :

Social Scientist, ISI, Delhi

* Pursuing / Submitted

CAMPUS LIFE AT XIDAS



Life at XIDAS is a dynamic combination of pedagogy and extracurricular activities which include Lectures, Management Games, Cultural Festivals, Guest Lectures, Symposiums, International Conferences, Seminars and Student Workshops, Sports Meets, Henosis, Yoga Session, Aerobic Session and Hands-on Culture, etc. The students develop a strong bond with each other over the period of time they spend at the Institute. XIDAS firmly believes in fostering a spirit of cooperation among its students and this is what makes it unique among others. The spirit to compete academically is encouraged, while ensuring that this retains a positive edge.

All newcomers to the Institute are assisted to acclimatize and have a sense of belonging with their peers in the campus. Despite a rigorous academic curriculum, the students have diverse avenues to express themselves through an assortment of cultural and extracurricular activities. The XIDAS culture is a perfect blend of work and play and the students are actively encouraged to showcase their talents and skills. Following a residential programme the seniors and juniors work in close cooperation and share a strong bond that helps to create an effective alumni network over time.

Being a Jesuit Institution, XIDAS gives paramount importance to ethics, environment and social responsibility.





Rules and Regulations

1. If a student admitted to the Institute is found to have given any false information, his/her admission will be cancelled and fees will not be refunded.
2. The Application fees once paid is non-refundable.
3. Those who are given provisional admission due to the non-declaration of their graduation result are required to submit their mark sheets by August 31, 2019 failing which they will cease to be students of the Institute. In such cases, the security deposits alone will be refunded.
4. A student should observe all the rules and regulations put in place from time to time by the Institute. Any breach of any of these may render him/her liable for penalty under the rules and/or expulsion from the Institute.
5. This admission prospectus is applicable for 2019-20 admission only. The Institute reserves the right to alter the course content of the programmes, rules and regulations, teaching schedule, fees payable, living charges and/or any other matter pertaining to its working. All matters of dispute will be subject to the legal Jurisdiction of Jabalpur, Madhya Pradesh and should be brought to notice within one month of the declaration of the admission results. The Director's decision will be deemed as final in all such matters.



Distinguished Speakers



Dr. Fr. Sebastia L. Raj, SJ
Pro-Vice Chancellor,
St. Xavier's University, Kolkata



**Maj. Gen. (Retd.)
G.D. Bakshi**



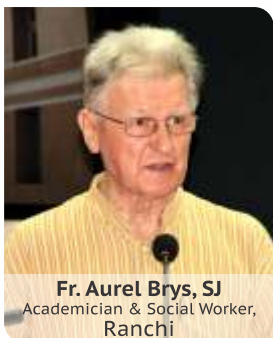
Prof. Malcom Harper
United Kingdom



Prof. Lodewijk Berlage
KU Leuven, Belgium



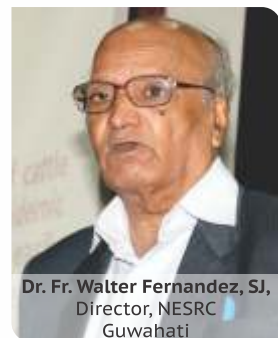
Dr. Jayant Kumar
HoP, CASA, Delhi



Fr. Aurel Brys, SJ
Academician & Social Worker,
Ranchi



Fr. Louis Francken, SJ
Director Kishor Nagar
Ranchi



Dr. Fr. Walter Fernandez, SJ,
Director, NESRC
Guwahati



Prof. William Thorn
Marquette University
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Director, ASADS
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Admissions Office

Xavier Institute of Development Action and Studies (XIDAS)

4th Mile, Mandla Road, Tilhari, Jabalpur (M.P.) 482 021

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Website : www.xidas.in